



September 2, 1999

To Whom It May Concern:

I am pleased to offer this letter of recommendation for Param Dhillon. I have had the pleasure of working with Mr. Dhillon for 5 years, from 1994 to 1999, and have had the opportunity to observe and review his professional work throughout that period. My staff hired Mr. Dhillon to work in the North Delta Planning Section, DWR, in 1994. He completed assignments quickly and efficiently, asked for help when he needed it, and proved extremely proficient in the use of computer software and hardware.

Mr. Dhillon has completed a wide variety of technical assignments, including flood modeling, Delta hydrodynamic and water quality modeling post-processing, water system modeling, hydrologic analyses, and engineering cost evaluations.

Mr. Dhillon served as effective liaison between CALFED's technical team and the DWR modelers group, due to his friendly and outgoing approach dealing with others as well as his broad understanding of the technical issues we were working on.

In short, Mr. Dhillon proved to be an enthusiastic, versatile, and productive engineer. His ability to work well with others, his technical proficiency, and eagerness to learn were exemplary and much appreciated.

Sincerely,

Stein M. Buer
Assistant Director
CALFED Bay-Delta Program

CALFED Agencies

California The Resources Agency
Department of Fish and Game
Department of Water Resources
California Environmental Protection Agency
State Water Resources Control Board

Federal Environmental Protection Agency
Department of the Interior
Fish and Wildlife Service
Bureau of Reclamation
U.S. Army Corps of Engineers

Department of Agriculture
Natural Resources Conservation Service
Department of Commerce
National Marine Fisheries Service