



## Memorandum

Date: April 22, 1998

To: Distribution List

From: Lester A. Snow  
Executive Director

Subject: CALFED Bay-Delta Program Staff Changes

I am pleased to announce that Mark Cowin will fill the position of Assistant Director and Chief of the Technical Services Branch of the CALFED Bay-Delta Program. In that capacity Mark will provide management oversight for the Storage and Conveyance Program, the Levee Integrity Program, the Water Use Efficiency Program, the Groundwater Outreach Program, Proposition 204 Offstream Storage Study Coordination, and the Least-Cost Economic Evaluation of Water Supply Alternatives Study.

Mark is replacing Stein Buer, who has been reassigned to the position of Matrix Manager for development of CALFED's Implementation Plan.

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**CALFED Agencies**

**California**  
The Resources Agency  
Department of Fish and Game  
Department of Water Resources  
California Environmental Protection Agency  
State Water Resources Control Board

**Federal**  
Environmental Protection Agency  
Department of the Interior  
Fish and Wildlife Service  
Bureau of Reclamation  
U.S. Army Corps of Engineers

Department of Agriculture  
Natural Resources Conservation Service  
Department of Commerce  
National Marine Fisheries Service