



## Memorandum

Date: January 12, 1998

To: Interagency Development Team Members

From: Lester A. Snow  
CALFED Bay-Delta Program

*Good job!*

Subject: Congratulations

I want to take this opportunity to thank each of you for your hard work and dedication in helping the CALFED Bay-Delta Program move toward selection of a Draft Preferred Alternative through your participation on the Interagency Development Team (IDT). The IDT worked closely as a team to perform the complex task of technically evaluating many facets of the Program, and distilling the myriad detailed information into a central body of findings understandable to the decision makers. That you were able to work so effectively together is a positive reflection on the team, and upon you personally.

Although your efforts with the IDT moved the Program dramatically forward, it is important for all of us to remember that much work remains. As we move further, please continue to work with your managements to help them broaden their understanding of the work product of the IDT and its implications for the decision process.

Again, congratulations and thank you very much for your contribution.

**CALFED Agencies**

**California**  
The Resources Agency  
Department of Fish and Game  
Department of Water Resources  
California Environmental Protection Agency  
State Water Resources Control Board

**Federal**  
Environmental Protection Agency  
Department of the Interior  
Fish and Wildlife Service  
Bureau of Reclamation  
U.S. Army Corps of Engineers

Department of Agriculture  
Natural Resources Conservation Service  
Department of Commerce  
National Marine Fisheries Service