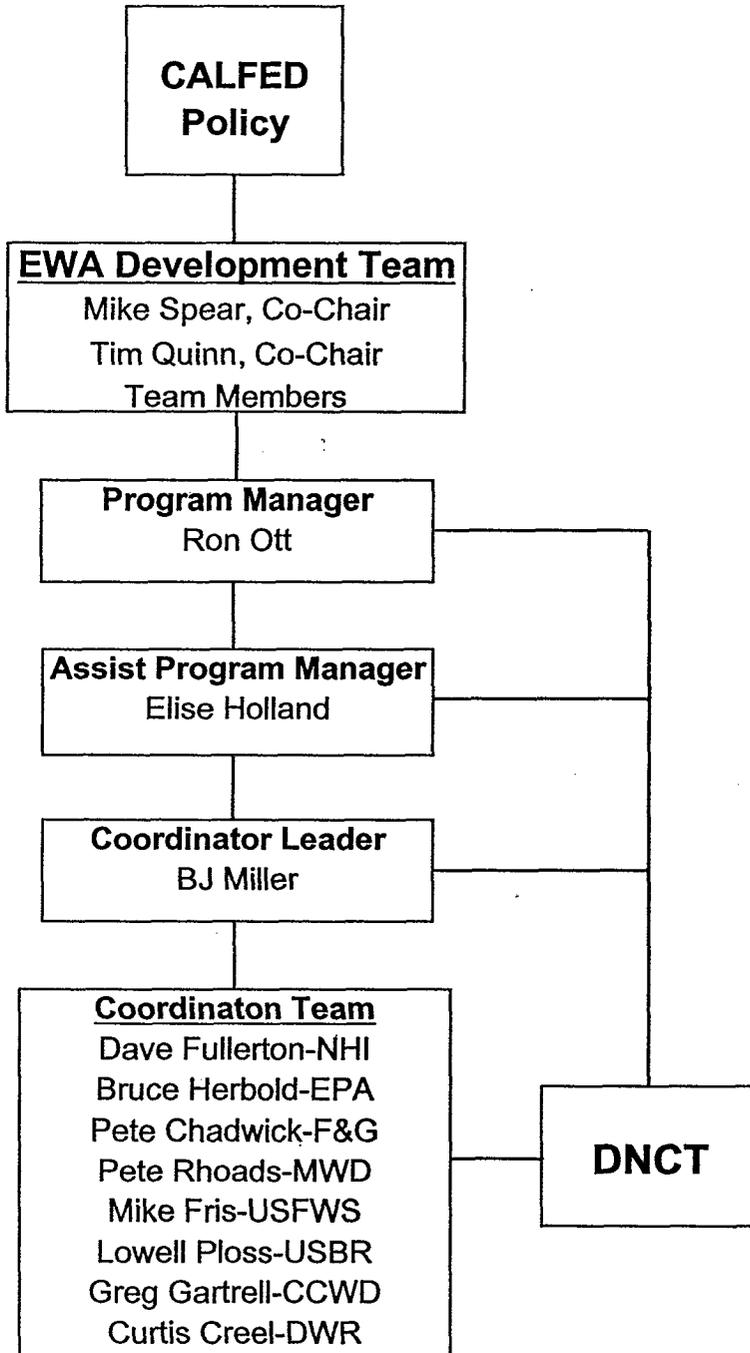
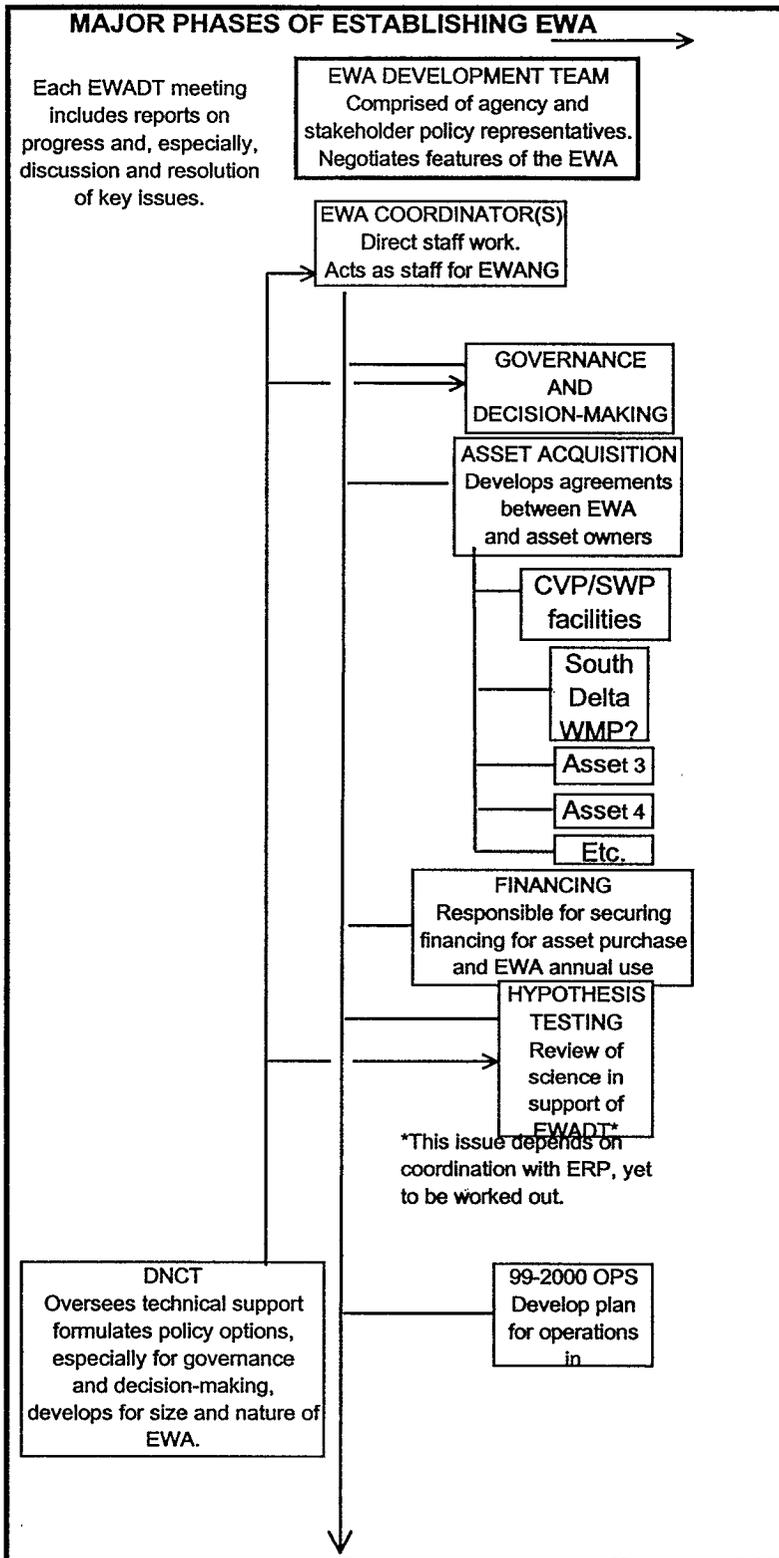


EWA Development Team
Proposed Management Structure





MAJOR PHASES OF INTEGRATING

*This is a general plan. More specifics must be developed

