BIOGRAPHY

Stephen A. Zapoticzny
Director of Environmental, Safety & Health
Monsanto
8355 Aero Drive
San Diego, Ca 92123

Work Experience:

2/95 - Present	Director, Environmental, Safety & Health Monsanto
1993 - 2/95	Director, Safety & Environmental Affairs Kelco Division of Merck & Co., Inc.
1990 - 1993	Manager, Public Affairs Kelco Division of Merck & Co., Inc.
1980 - 1990	Manager, Algin Operations Kelco Division of Merck & Co., Inc.
1968 - 1980	Various Manufacturing Positions Merck & Co., Inc.

Education:

- Bachelor of Science, Chemical Engineering and Master of Science, Chemical Engineering - New Jersey Institute of Technology

Personal:

- Married 26 years with three sons

Steve has been increasingly active with water issues during the 1990's for both Merck & Monsanto as water is critical to Kelco's San Diego plant, the largest industrial user of water within the City of San Diego. He is currently Chair of the Southern California Water Committee.