

**Frances Spivy-Weber**  
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**SUMMARY:**

- Twenty-five years in environmental public policy work have given me international, national, and statewide experience with a wide range of environmental issues--forests, oceans and coasts, wildlife, land use, and water.
- Non-profit project and organization development experience, including management of staff, budgeting, strategic planning, and campaign coordinating.
- Writing, speaking, and media skills.

**EXPERIENCE:**

**Executive Director, Mono Lake Committee: 1997-present**

- Manage an organization serving 17,000 members with thirteen full time staff and four part-time consultants, a budget of \$900,000, and a bookstore in Lee Vining, California.
- Launch the Southern California Water Coalition to represent environmental and community-based organizations in southern California on statewide water policy issues.

**International Program Director, National Audubon Society: 1983-1992**

- Develop Audubon's International Program, emphasizing projects that helped U.S. chapter volunteers influence international environmental policies in the United States and elsewhere. Collaborate with environmental organizations on appropriations and authorization legislation.
- Serve as Chair of the Citizens Network for Sustainable Development, the primary coalition of citizen groups seeking to influence the 1992 United Nations Conference on Environment and Development. Raise funds for and manage the Citizens Network staff of four and a budget of \$250,000 per year for two years.
- Serve on numerous international treaty delegations.
- Serve as an observer and lobbyist at numerous international environmental treaty meetings.

**Education Development and other Work Experience: 1972-1982**

- Levi Strauss & Company, San Francisco
- San Francisco Zoological Society, San Francisco
- Massachusetts SPCA, Boston, Massachusetts
- Animal Welfare Institute, Washington, D.C.

**EDUCATION**

- Ph.D. Candidate, Johns Hopkins School for Advanced International Studies. Thesis topic: "The Role of Non-Governmental Organizations in the Evolution of Environmental Regimes."
- Masters of Arts, Johns Hopkins School for Advanced International Studies: 1993-1995.
- Bachelor of Arts and M.A. courses, San Francisco State University, in biology: 1973-1975.
- Bachelor of Arts, University of Texas, in political science and history: 1961-1966.
- Languages: Spanish. Reading ability in French and Portuguese.

**PUBLICATIONS, AWARDS, ACTIVITIES** available upon request.