

EXHIBIT IV

DETAILS OF R. L. SEAT'S CAREER CHRONOLOGY:

Robert L. SEAT, President of SeaTree Ranch and SeaTree Nurseries, is a graduate of Bradley University, Peoria, Illinois, having received a Bachelor of Science in Mechanical Engineering. Thereafter he obtained a Masters Degree in Management Science from Washington University, St. Louis, Missouri. Subsequent to graduation, Mr. Seat was employed in the engineering field, specializing in aircraft stress analysis and testing of aircraft systems. He was in charge of factory testing of the Mercury and Gemini spacecraft and was Company-wide Project Manager of the first manned Gemini spacecraft. After successful launch and recovery, he was appointed Assistant to the President of MCDONNELL ASTRONAUTICS CO., Huntington Beach, California (and Director of Facilities at the Huntington Beach facilities). Illness (and subsequent death) of his wife caused him to desire to change careers to decrease travel and allow him to spend more time with his remaining family, a son and daughter. His avocation, horticulture, now became his vocation.

In 1976, he joined HINES WHOLESALE NURSERIES, a subsidiary company of the WEYERHAEUSER CORPORATION, as Assistant to the Chief Executive Officer of HINES. Mr. Seat became Vice President of that organization in 1977. From 1977 to 1980, Mr. Seat assisted in the expansion of HINES to meet the national nursery requirements of the WEYERHAEUSER CORPORATION, by being primarily responsible for the enlargement of the Santa Ana facility and the construction of two new nurseries: a 170-acre nursery in Vacaville, California, and a 200-acre nursery in Houston, Texas. Upon the completion of these expansions for HINES, Mr. Seat left HINES to form his own nursery, SEATREE NURSERIES, INC., in 1981,

Mr. Seat believes that each person in our industry should strive to serve the industry and the public that support that industry. In following this credo,

- He served on the Board of Directors of the Farm Credit Services of Southern California (an Agricultural Credit Association of the Western Farm Credit Bank of Sacramento) from 1989 to 1993. He was Chairman of that Board from 1990 through 1993.
- In 1994, he was elected President of the California Association of Nurserymen (C.A.N.), the state association representing over 1,200 nurseries and allied industry members throughout California.
- He served as President of the Nursery Growers Association of Southern California, which is composed of the major nursery owners in this region.
- He served in 1981-83 as the President of the then 2,000 member Orange County Farm Bureau.
- In 1980 he was appointed by the Governor of California to the Board of Directors of the 32nd Agricultural District, State of California, serving for ten (10) years.