

STAFF BIOGRAPHIES
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CALFED
BAY-DELTA
PROGRAM

CALFED BAY-DELTA PROGRAM STAFF

Lester A. Snow

Lester Snow has been actively involved with state and federal water policy matters for almost two decades. Prior to accepting the appointment to head the CALFED Bay-Delta Program, he served for more than seven years as general manager of the San Diego County Water Authority. During his tenure in San Diego, Lester helped initiate the "three-way" negotiation process bringing together urban, agricultural and environmental water leaders with the goal of identifying new directions for California water policy. Before joining the San Diego County Water Authority, he served as director of the Tucson Active Management Area. Lester has a Bachelor's degree in Earth Sciences and a Master's degree in Water Resource Administration.

Steve Yaeger

Steve's diversified career in the water resource field includes private consulting in water resource engineering, water resource planning for local government, and planning for California's water resource programs. He was Deputy Executive Officer for the predecessor Bay-Delta Oversight Council program. His staff assignments have ranged from regional and local northern California water projects to programs which address statewide needs. This vast experience base contributes significantly to his understanding of the diverse needs of the Delta interest groups. Several programs in which Steve has been directly involved with Delta issues include: biological resources, fishery issues, wildlife issues, water quality, recreation, flood control and water supply reliability. He is a boating enthusiast and enjoys the recreational benefits of the Delta. Steve holds Bachelor's and Master's degrees in Water Resource Planning and Engineering.

Dick Daniel

Dick comes to the CALFED Bay-Delta Program after 26 years with the California Department of Fish and Game. Virtually all of Dick's career has been focused on issues relating to water development, mitigation of impacts and the development of water policy. His experience with drainage programs, flood control, the water bank, the Central Valley Project Improvement Act, water rights and water transfers and project operations will be of value to the program. Dick earned Bachelor's and Master's degrees in Biology.

Rick Breitenbach

Rick has been involved in natural resource management and environmental compliance activities over the last 23 years. The first 10 years was spent working with the U.S. Fish and Wildlife Service and the remainder has been with the U.S. Bureau of Reclamation. Most recently, Rick has served as manager of Reclamation's environmental compliance efforts and has

been involved with the preparation of the Programmatic Environmental Impact Statement for the Central Valley Project Improvement Act. Rick holds a Bachelor's and Master's degree in Biological Conservation.

Sharon Gross

Sharon has over 12 years of professional experience in the environmental science field. She has been with the Fish and Wildlife Service for over three years, first in the Fisheries Office in Washington, D.C. and most recently at the Sacramento Field Office. In Washington, she served as coordinator of the Nonindigenous Aquatic Nuisance Species Task Force, an interagency task force established to address national issues related to the prevention and control of aquatic nonindigenous species. Before joining federal service, Sharon worked for several environmental consulting firms primarily in the field of biomonitoring and biological criteria development. She was co-author of a widely utilized EPA document entitled "Rapid Bioassessment Methods for Macroinvertebrates and Fish." Sharon is an avid angler and fly-fishing enthusiast and enjoys fishing streams, rivers and lakes in California. She has a Bachelor's degree in Biology and a Master's degree in Biological Science.

Judy Kelly

Judy has worked in the natural resource field for over 15 years. In the state of Washington, she worked on establishing instream flows for east side rivers and on issues such as dredging and tide-land management. With the National Oceanic and Atmospheric Administration in Washington D.C. for 7 years, Judy managed the federal oversight of many state coastal zone programs including Florida, Louisiana, and Alaska. She has worked with the State Water Resources Control Board on monitoring, was Deputy Project Director of the San Francisco Estuary Project, and recently was part of the EPA team which established water quality standards for the Bay-Delta. Judy has a Bachelor's degree from University of California Berkeley in Natural Resources. She has a Master's degree in Geography and Water Resource Planning. She is active in community affairs and serves on several boards and commissions including the San Francisco Bay Conservation and Development Commission.

Zach A. McReynolds

Zach has worked in corporate and public finance for 15 years. Prior to forming his own financial and economic planning organization in 1995, he worked for several major investment banks including Morgan Stanley, First Boston and Shearson Lehman Brothers. He has been directly involved in the creation and execution of numerous multi-billion dollar financial programs resulting in nearly \$5 billion in bond issues since 1985. He holds a Bachelor's degree in Economics and an MBA in Finance.

Rick Soehren

Rick has over fifteen years experience in natural resource management. He served on the staff of the Bay-Delta Oversight Council, and before that he worked with the Department of Water Resources' Water Conservation Office where he sought to integrate water conservation with other environmental and resource management efforts. Rick has drafted successful legislation relating to water management planning and efficient plumbing fixtures. In 1993 he was recognized by Public Officials for Water and Environmental Reform for his contributions to the development and implementation of Best Management Practices for urban water conservation. Rick holds a Bachelor's degree in Zoology from the University of California and is the author of *The Birdwatcher's Guide to Hawaii*, to be published in 1996 by the University of Hawaii Press.

Victor Pacheco

Victor's diverse experience in water resource planning includes working with the public and governmental agencies. Prior to the CALFED Bay-Delta Program, he worked with the Bay-Delta Oversight Council. He has also worked with the Reclamation Board in their planning, design, construction and maintenance of local and regional flood control projects. This experience provided him specific insight related to the Bay-Delta and Suisun Marsh regions. Victor's work with environmental agencies on flood control and associated mitigation facilities gives him the necessary sensitivity to provide objective analyses of Delta issues. During his career with the Department of Water Resources, Victor performed statewide water supply analysis and advanced model development. A cycling enthusiast who has traveled extensively around the Delta, Victor has a Bachelor's degree in Civil Engineering and graduate work in Water Resources Planning.

Michael Norris

Michael's work experience includes two years with the State Water Resources Control Board in the Loans and Grants Division, administering grants under the EPA Clean Water Grant program for the construction and repair of wastewater treatment plant facilities. During his career with the Department of Water Resources, Michael has worked for six years in the Central District's Subventions and Flood Management section. He also worked on the Loma Prieta disasters as a State representative with Damage Survey Report teams. Michael graduated in 1987 from California State University, Sacramento with a Bachelor's degree in Geology and Civil Engineering. A running enthusiast, Michael has seen portions of the Delta both through running and cycling events, and his job, and hopes to see even more in the future.